# Engagement Producer Information and Application Pack

#### Introduction

Artes Mundi is the key internationally focused flagship visual arts organisation in Wales generating unique opportunities for individuals and local communities to engage creatively with the urgent issues of our time in ways which resonate with us all. We are committed to stimulating dialogues and debates, internationally and locally, that develop greater understanding of ourselves, of others, and of the relations between familiar and distant cultures.

In 2023 Artes Mundi will launch AM10, our tenth biennial exhibition and prize, celebrating our 20th anniversary of presenting groundbreaking international contemporary art in Wales. As the first pan-Wales iteration of the project, AM10 will take place across four cities with five venue partners. We are looking to appoint seven Engagement Producers who will work with us develop and deliver new creative routes into the AM10 exhibition. The Engagement Producers will work closely with the exhibition, the Artes Mundi team and each other to develop content for tours, workshops and events that relate to the work in the exhibition. To find out more about the AM10 shortlisted artists, please click here.

#### The Role

Each of the seven Engagement Producers will be responsible for delivering a set of events, activities and outcomes as listed below. As a means to identify and structure this aspect of our overall public programming, each Engagement Producer will be assigned to undertake in-depth research into one of the shortlisted Artes Mundi 10 artists. As a network, and with the rest of the Artes Mundi team, we will find commonalities, shared issues and thematic connections between the shortlisted artist's work and practices, building a wide and generous bank of resources and creative activities for our audiences.

The Engagement Producers will be enthusiastic about culture and ideas which are inspirational, inclusive and creative. We are particularly interested in those with an imaginative and flexible approach to achieving outstanding results. The role requires an ability to engage with audiences and to communicate complex ideas clearly in conversation and through creative acts of making.

You do not need to have any specific qualifications or work experience to be eligible for this role. However, due to the responsibilities and tasks to be undertaken, it is desirable, and we are interested, in hearing from those who have experience through education, previous employment or particular lived experiences such as artists, researchers and creative practitioners from all disciplines, experience and career levels.

# Venue Partners and Working Locations

Our venue partners for Artes Mundi 10 include:

- Chapter, Cardiff
- Glynn Vivian Art Gallery, Swansea
- Mostyn, Llandudno
- National Museum Cardiff
- Oriel Davies Gallery, Newtown

It is a requirement of this role that Engagement Producers can travel to at least one of these venues to undertake work in person. For this reason, we encourage applications from people living in the local area around each of our venue partners.

# Duties and responsibilities for events and outputs

These will comprise:

- Writing and recording an audio tour for part of the Artes Mundi exhibition in consultation with curatorial team
- Leading public tours of the exhibition in person and online
- Designing and delivering creative activities or workshops for children and their families

- Designing and delivering a creative activities or workshops for secondary school and/or college groups
- Give feedback about and contribute to the evaluation of the Engagement Producer role and programme

The Engagement Producer opportunities are offered on a freelance basis. However we anticipate that this will equate to approximately 10 days work that must be spread across the duration of the exhibition.

## The Person

We want to work with people who:

- Are open, curious and passionate about culture, the arts and communities in Wales
- Are interested in sharing their ideas and are interested in listening to other's
- Enjoy learning new things and taking on challenges
- Can work independently but are comfortable asking for support and guidance

We would be interested to hear from applicants who are Welsh-speakers or are confident speaking, signing and writing in any other languages. Similarly, we are interested in hearing from those applicants who have in-depth knowledge or lived experiences that connect with the thematic ideas and issues inherent within the practices of one of the Artes Mundi 10 artists.

While primarily supported by and responsible to the Curator of Public Programmes, Engagement Producers will have contact with and be supported by the whole Artes Mundi team. As a network and a wider team, we have the skills, knowledge and experience to support each other in creating our programme. For this opportunity we are specifically looking for ambitious ideas and individuals who can demonstrate a strong connection to the work of one of the Artes Mundi shortlisted artists. In addition, desirable knowledge and skills for this role include:

- Experience or understanding of how to work with children and young people
- Experience or understanding of how to work with schools and colleges
- Experience or skill in telling stories or leading tours
- Research skills (reading, watching, listening to, and finding relevant materials)
- Understanding of how to establish and identify connections between international conversations and local context
- Experience of making, writing and/or performing
- Experience of collaborating with other artists and creative people
- Openness and understanding of the editing process when working with others including Curators and Producers

# What we will do to support you to do your best work

The Engagement Producers will work closely and collaboratively with the Curator of Public Programmes. You will have regular contact time via online platforms such as Zoom, and when and where possible, in person.

We are committed to providing an environment that nourishes meaningful participation and positive learning experiences. The Curatorial team at Artes Mundi will provide guidance while you are in post and will act as advisors and mentors to you with additional support from the wider team. The advantages of being a small core team will allow you to have regular contact with key members of the artistic leadership including the Director.

Artes Mundi is committed to ensuring equity of opportunity wherever possible and will support with additional access costs that will enable the successful applicants to do their best work. Please contact us directly if there is anything specific you would like to talk to us about.

You will have significant opportunity to grow your confidence and develop your networks with us. You will be given invitations to exhibition openings and creative networking events and opportunities. At the end of this

contract we will assist you to prepare for other opportunities, including support with writing applications, preparing for interviews and providing references to any future employers.

#### **Inclusive Practices**

Artes Mundi aims to become a truly inclusive organisation with a workforce and audience whose lived experience is as diverse as the communities it serves. This is fundamental to our future success and ability to continue to contribute to culture and society in Wales and the UK.

Artes Mundi is fully committed to ensuring equality in all our work and we are actively collaborating to create inclusive working cultures. We recognise that there are many people whose experiences and perspectives are not well represented in our work or in the arts sector in Wales. This includes people who are ethnically and culturally diverse; Deaf, disabled and neurodivergent people and people from working class communities. We are especially encouraging applicants who can speak to one or more of these experiences and cultures, including Welsh speakers.

Please note that all interviews will take place online, using Zoom or alternative platforms on request. Further information and instructions will be given to applicants who are invited to an interview. The interview panel will include members of the Artes Mundi team. Financial support is available to anyone who requests assistance that will help them to participate in the interviews online.

# **Terms of Appointment**

This position is offered as a 7-month contract on a freelance basis. An inclusive fee of £1,950 is available for an anticipated 10 days / 75 hours of work, split across 20 weeks from September 2023 - February 2024. Time and dates of delivery to be scheduled and agreed once in post. The post holder will be asked to deliver and undertake work on some evenings and weekends. Appropriate notice will be given.

This post involves working with children and vulnerable adults. Your offer of employment may be subject to a satisfactory disclosure from the Disclosure and Barring Services (DBS). Failure to reveal information relating to any convictions could lead to withdrawal of an offer of employment.

## How to Apply

Candidates should apply for this role using the **Application Form** and **Equal Opportunities Monitoring Form**, and submit by email to <a href="mailto:opportunities@artesmundi.org">opportunities@artesmundi.org</a> quoting **Engagement Producer** in the subject line.

Alternative options of how to submit your application instead of in written form are detailed within the application form.

Closing date for applications: Monday 28 August 2023 at 5pm Interviews will take place: Monday 11 September and Wednesday 13 September

Initial meeting of the Engagement Producers: Monday 25 September 2023 (Please note, this is likely to be a full day of training and induction).

We look forward to receiving your application.

# Artes Mundi 10 Engagement Producers 2023 Application Form

Reference no For office use only			
First name(s)	Surname		
Address			
Post Code			
Telephone	Mobile		
Email			
How did you hear about the role?			
This section will be separated from your application form when received and will play no part in the application process  Reference no For office use only			

Each of the seven Engagement Producers will research and develop content for activities related to the work of one of the seven Artes Mundi 10 shortlisted artists. Please tell us which of the artists you are interested in and why, and how you relate to their practice. To find out more about the Artes Mundi 10 shortlisted artists, please click here.

Please note, the locations of each of the shortlisted artists – we encourage you to consider this as Engagement Producers will be required to travel to the venue their selected artist is exhibiting at:

- Rushdi Anwar is exhibiting at The National Museum Cardiff
- Carolina Caycedo is exhibiting at Oriel Davies in Newtown
- Alia Farid is exhibiting at The National Museum Cardiff
- Naomi Rincón Gallardo is exhibiting at Chapter in Cardiff
- Taloi Havini is exhibiting at Mostyn in Llandudno
- Nguyễn Trinh Thi is exhibiting at Glynn Vivian Art Gallery in Swansea
- Mounira Al Solh is exhibiting at The National Museum Cardiff.

Please write no more than 500 words. Alternatively, you are welcome to

supply a 3 minute video or audio recording, supplied as a link to a password protected file on Vimeo, Youtube or Soundcloud or by			
submitting a downloadable digital file via Wetransfer with this application orm			

How would you approach this role? Please detail the structure and content for a tour, workshop or creative activity that you would be interested in developing for Artes Mundi 10. Please remember to specify the people you would like to engage with or prioritise.

Please write no more than 500 words. Alternatively, you are welcome to supply a 3 minute video or audio recording, supplied as a link to a password protected file on Vimeo, Youtube or Soundcloud or by

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and	owledge of spoken Welsh or other languages. Please specify language d level (e.g. entry, foundation, ermediate, advanced, proficient)
	hile desirable, a second language is not necessary for this post

#### Verification

I confirm that to the best of my knowledge the above information is correct.

I confirm that I am entitled to work in the UK

Data Protection Act

Please note that when you sign this form it gives permission for the application form to be used for recruitment processing. All details will be kept confidential.

Signed: Date:

Please note that our Equal Opportunities Monitoring Form will have to be completed separately and will not be used for shortlisting in line with our Equality and Diversity Policy.

Completion of this will assist Artes Mundi in our commitment to being an equal opportunities employer.

#### Referees

Please give the details of two referees, one of which should be your current, or most recent employer if you are currently not employed. The other could be a person who can express a professional opinion on your work and your ability to perform the job for which you are applying.

We will not contact referees before an interview.

Name	Name
Job title	Job title
Name of organisation	Name of organisation
Address	Address
Contact Tel	Contact Tel
Contact email	Contact email
How long have you known this person and in what capacity?	How long have you known this person and in what capacity?

Thank you for your interest in Artes Mundi and for taking the time to complete this application form